



ACS Global Tech Solutions Pvt. Ltd.

Corporate Office: Plot No. 06  
Sector-126, Noida-201303, U.P. India  
(120) 492-5212 | info@acsicorp.com

Letter of Intent

03-Apr-2022  
AKSHARA SHUKLA  
Awaz Vikas Colony, Near Lal Masjid  
Shahjahanpur Uttar Pradesh, 242001

Dear AKSHARA,


CONGRATULATIONS!!

In reference to your application at ACS Global Tech Solutions Pvt. Ltd. (the "Company"), and the subsequent meetings and discussions with our team, we are delighted to welcome you to be a part of the Company and offer you the role of "Trainee - Recruitment" at grade L1. You will be paid a compensation of INR 2,45,000.00 ( Two Lakh Forty Five Thousand ). Your progression to next grade/level will be as per the company guidelines. The details of your compensation are provided in Annexure - A.

This offer has been extended keeping in mind your technical and professional qualifications, and in line with the points raised during our interactions with you. Some of these details would need to be verified through a background check, and you are requested to submit scanned copies of the documents in accordance with Annexure - B within two weeks of this offer or the date of your joining whichever is earlier. Both Annexures - A and B are incorporated by reference in this letter. By accepting this offer, you expressly consent to the Company or external agency instructed by Company to conduct any or all background checks prior to or after your date of joining.

Please confirm your acceptance of this offer by signing and returning within 5 days from the date of this letter. The acceptance of this offer does not create a contract of employment with the Company or guarantee employment for a specified term. The Employment Agreement will be issued to you, which will govern your relationship with the Company. As a condition of employment, you will be required to execute the Employment Agreement that restricts you from competing, soliciting customers or employees, or disclosing confidential information of Company and its affiliates.

The terms of this letter including salary information shall remain confidential and are not to be disclosed to any third party.

  
Director Corporate  
Invertis University  
Bareilly

  
Registrar  
Invertis University  
Bareilly



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You are requested to report for duty on or before **04-Apr-2022** (The exact date of joining would be conveyed to you separately on your email) and your initial place of work will be ACS Global Tech Solutions Pvt Ltd Plot# 6, Sector-126, Noida-201303 Uttar Pradesh, INDIA. However, your shift timings and office location may change at Company's sole discretion.

For ACS Global Tech Solutions Pvt. Ltd.

Jeena Peter  
Senior Director

Director Corporate Relations  
Invertis University  
Bareilly

Rajat  
Invertis University  
Bareilly



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**Annexure A – Compensation Break Up**

<b>Name</b>	AKSHARA SHUKLA
<b>Designation</b>	Trainee
<b>Grade</b>	L1
<b>DOJ</b>	04-Apr-2022
<b>Department</b>	US Staffing
<b>Shift</b>	Night A

Pay Component	Monthly Amount	Annual Amount
<b>Gross Pay</b>		
Fixed	18220	218656
Basic	8358	100301
House Rent Allowance	4179	50150
Special Allowance	2929	35151
Statutory Bonus	1250	15000
Employer Provident Fund	1504	18054
<b>Total Gross Pay</b>	<b>18220</b>	<b>218656</b>
<b>Retirals &amp; Benefits</b>		
Retirals & Benefits	2195	26344
Gratuity	402	4824
Group Insurance	1250	15000
Employer ESI	543	6520
<b>Total Retirals &amp; Benefits</b>	<b>2195</b>	<b>26344</b>
<b>Total CTC</b>	<b>20415</b>	<b>245000</b>

The CTC mentioned in the Annexure A would be applicable for the first 3 months from DOJ. The CTC would change respectively from the 4<sup>th</sup> and 10<sup>th</sup> month onward from the DOJ. Please refer to the table below

<b>Component</b>	<b>CTC</b>
CTC Offered from 1-3 months	2,45,000
CTC Offered from 4-9 months	2,90,000
CTC Offered from 10-12 months	3,10,000

Registered office: E-102, DDA Flats, Ekta Apartment, Saket, New Delhi-110017  
CIN: U72200DL2009PTC192440

Registrar  
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Bareilly